



Republic of the Philippines

Department of Education

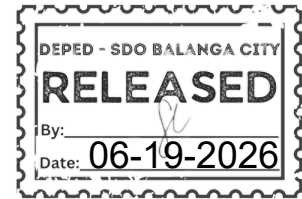
Region III – Central Luzon

SCHOOLS DIVISION OFFICE OF BALANGA CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 317 s. 2026



**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING
COURSE BATCH 2**

To: Assistant Schools Division Superintendent
Division Chiefs (CID & SGOD)
Division Unit/Section Heads
Public Elementary and Secondary School Heads
School Guidance Counselors
All Others Concerned

1. Pursuant to the 1987 Philippine Constitution, Article XV, Section 3 (2) mandates the State to defend the right of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation, and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.
2. In line with this, the DepEd Regional Office III, through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course Batch 2 with the theme "Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools" on June 23 -26, 2026, at Subic Bay Travelers Hotel, Subic Bay Metropolitan Authority, Olongapo City.**
3. In addition, the organizers will provide board and lodging; however, transportation expenses incurred for the event will be charged to the School/Division Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.
4. Attached is a copy of the Regional Memorandum No. 190, s. 2026 for further details and inquiries.
5. This Memorandum serves as the travel authority for the concerned participants. (see enclosed list of participants)



Republic of the Philippines
Department of Education
Region III – Central Luzon
SCHOOLS DIVISION OFFICE OF BALANGA CITY


ROLAND M. FRONDA, EdD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

LEARNER TRAINING
RIGHTS

Encl: As stated
Ref No. LU-LRP-DM-2026-01
JL/June 18, 2026



Republic of the Philippines
Department of Education
Region III – Central Luzon
SCHOOLS DIVISION OFFICE OF BALANGA CITY

Enclosure No. 1 to Division Memorandum No. _____ s. 2026

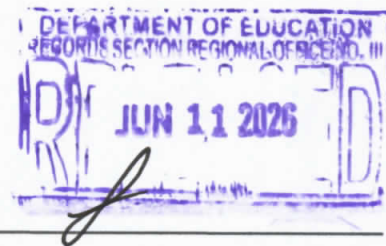
LIST OF PARTICIPANTS

Balanga City	LRP Alternate Focal	Maria Carlina J. Nava	SDO Balanga City	Legal Assistant
	RGC	Liza Marie Z. Medina	Bataan National High School-JHS	Guidance Counselor III
	RGC	Mary Jane S. Sabino	Bataan National High School-JHS	Guidance Counselor III
	RGC	Sarah B. Cruz	City of Balanga National High School - JHS	Guidance Counselor III
	School Head	Myra P. Dizon	Puerto Rivas Elementary School	Principal I
	School Head	Catherine L. Jongco	Balanga City Science National High School	OIC - Principal

Ref No. LU-LRP-DM-2026-01
JL/June 18, 2026



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 190, s. 2026

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE
BATCH 2**

To : Schools Division Superintendents
Chiefs, School Governance and Operations Division (SGOD)
Division Learner Rights and Protection Focal Persons
Public Elementary and Secondary School Heads
School Registered Guidance Counsellors
Learners Rights and Protection Advocate
All Others Concerned

1. Pursuant to the 1987 Philippine Constitution Article XV, section, 3 (2), mandates the State to defend the rights of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.

2. In line with the continuing commitment of Department of Education (DepEd) Regional Office III to uphold protection, safety, welfare and rights of our school children, this Office through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course** with theme "**Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools**" on **June 23-26, 2026** at **Subic Bay Travelers Hotel, Subic Bay Metropolitan Authority, Olongapo City**.

3. The activity aims to accomplish the following:

- a. Enhance the understanding on the legal frameworks and DepEd Orders related to learner rights and protection;
- b. Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
- c. Elucidate the roles and responsibilities of Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;
- d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

- e. Foster a culture of accountability and advocacy where learner' rights are respected and protected within the school community.
4. Six participants per Schools Division Office and compose of the following:
 - a. Division Learner Rights and Protection (LRP) Focal Persons (untrained permanent and alternate)
 - b. School Heads, and
 - c. School Registered Guidance Counselors
6. In addition, the Division LRP Focal Person is requested to encode their identified participants via this link: <https://tinyurl.com/LRPSpeTrainingCourse> on or before **June 16, 2025**. Furthermore, participants are advised to bring their own laptops, chargers, extension cords, and other source of internet connectivity (mobile data, pocket wifi, etc.)
7. The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses of the participants from the Regional Office will be charged against the Regional MOOE while the participants from the School/Division shall be charged against the available local funds and/or Division/School MOOE subject to the usual government accounting and auditing rules and regulations.
8. Enclosed is the list of the identified participants, and Technical Working Group and Regional core team for reference.
9. This Memorandum shall serve as the Travel Authority of the identified DepEd Resource Persons, Technical Working Committees and Regional Core Team.
10. For inquires and concerns, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV via his email address at ginnojhep.pacquing@deped.gov.ph.
11. For information and compliance.

TOLENTINO G. AQUINO
Regional Director

Encl.: List of Participants/PMT
References: None
To be indicated in the Perpetual Index
under the following subjects:

TRAINING LRP
COURSE LEARNERS

ESSD 1/spp1
June 8, 2026



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

PROGRAM MANAGEMENT TEAM

- Chairperson : **SAMMY P. SAMPANG**
Chief Education Supervisor
Education Support Services Division
- Vice-Chairperson : **GINNO JHEP A. PACQUING**
Project Development Officer IV
Education Support Services Division
- Members : **EDISON MERCADO**
Project Development Officer II
Education Support Services Division
- : **EUNICE A. DAVID**
Technical Assistant II
Learner Rights and Protection- COS
Education Support Division Services

MEDICAL TEAM

AUSTIN PASAMONTE

Nurse II
SDO Pampanga

CRISEL P. VIRAY

Nutritionist and Dietician II
Education Support Services Division

TECHNICAL WORKING GROUP

DOCUMENTATION TEAM

ALLEN JHAY C. LUQUIAS

Project Development Officer I
SDO Science City of Munoz

MARY ARLENE BONGOLA

Project Development Officer I
SDO Malolos City

CINDY S. MEJIA

Project Development Officer I
SDO Angeles City



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

REGISTRATION TEAM

CHESCA MARIE SOLIMAN
Project Development Officer I
SDO Pampanga

EVERLY DESSON S. DOMINGO
Project Development Officer I
SDO Tarlac City

LOGISTICS TEAM

LORENZ KRISTOFER P. ALDAMA
COS - Partnership and Linkages
Education Support Services Division

ALLEN VILLAVICENCIO
COS- Youth Formation
Education Support Services Division

TECHNICAL/PROGRAM TEAM

MARIE LINSEY R. SUSI
Technical Assistant II
SBFP Program, ESSD

EUNICE DAVID
Technical Assistant II
Learner Rights and Protection, ESSD



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

Learner Rights and Protection Specialization Training Course Batch 2

Theme: “*Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools*”

June 23-26, 2026

Day 1: June 23, 2026		
Time	Activity	In charge
1:00 PM - 2:00 PM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
2:00 PM – 2:05 PM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
2:05 PM- 2:10 PM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
2:10 PM - 2:15 PM	Messages of Support	ATTY. RAZZEL ANNE T. REQUESTO Director IV Office of the Assistant Secretary for Governance and Operations
2:15 PM – 2: 20 PM	Statement of Purpose	GINNO JHEP A. PACQUING, PhD Regional Learner Rights and Protection Focal Person Education Support Services Division
2:20 PM - 3:15 PM	Visioning Activity for Learners Safety and Protection	EUNICE A. DAVID, Rpm Technical Assistant II Learner Rights and Protection DepEd Region III



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

3:15 PM- 4:40 PM	Orientation on LRPO Mandates DepEd Order No. 40, s. 2012 “DepEd Child Protection Policy” and its Supplementary Guidelines and Regional Memorandum No 466 s, 2024 “Implementation Guidelines on the Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	GINNO JHEP A. PACQUING, PhD Project Development Officer IV Education Support Services Division
4:20 PM – 5:00 PM	Pre-test	Program Management Team
Day 2: June 24, 2026		
8:30 AM – 8:45 AM	Preliminaries ✓ Makabayan Song ✓ Prayer ✓ Wellness Exercise	Program Management Team
8:45 AM – 8:50 AM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
8:50 AM – 8:55 AM	Messages of Support (AVP)	USEC. MALCOM S. GARMA Undersecretary for Operations
8:55 AM – 9:00 AM	Words of Inspiration	TOLENTINO G. AQUINO Regional Director DepEd Central Luzon



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

9:00 AM – 10:30 AM	Orientation on the DepEd Order No. 6, s. 2026 “Ensuring a Safe and Motivating Learning Environment”	ATTY. RAZZEL ANNE T. REQUESTO Director IV Office of the Assistant Secretary for Governance and Operations
10:30 AM – 12:00 PM	DepEd Order No. 55, s. 2013 “Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act” <ul style="list-style-type: none">- Legal Basis: RA 10627- Definition and Forms of Bullying- Roles and Responsibilities of Each Governance Level- Preventive and Responsive Strategies-Anti-Bullying Mechanisms- Procedures in Handling BullyingUnderstanding and Intervening Bullying Behavior- Parties involved in Bullying- Elements of Bullying Behavior- Spotting Bullying Behaviors and IndicatorPreventive Strategies:<ul style="list-style-type: none">- Addressing Myths on Bullying- Call for Change in Perspective for Educator	ATTY. GENE VINCENT G. PEREZ Legal Officer III SDO Olongapo City



Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

	De-escalation Techniques - Conflict Resolution and Peer Mediation	
HEALTH BREAK		
1:00 PM – 2:30 PM	Bullying Prevention Strategies in Schools - Creating a supportive and positive Classroom Climate - Importance of a Classroom and School Code Conduct - 4 Rs of Bullying Incidents	MARSHA F. MOJICA, RGC Division Guidance Coordinator SDO Olongapo City
2:30 PM – 5:00 PM	Republic Act No. 11930 “Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act” - Overview of the law - Philippine Situationer on OSAEC and CSAEM -Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed Problem of OSAEC-CSAEM and Sexual Violence - Types of Offenders: a. Precondition Models	ATTY. GENE VINCENT G. PEREZ Legal Officer III SDO Olongapo City



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

	b. Preferential Offenders and their strategies - Grooming Process - Child Sex Trafficking - nature and tactics Tools for educators and/or personnel to assist learners	
Day 3: June 25, 2026		
9:00 AM – 9:10 AM	Preliminaries ✓ Makabayan Song ✓ Prayer	Program Management Team
9:10 AM – 10:40 AM	Prevention of Sexual Violence in School Settings - Forms of Sexual Violations to Children - Understanding Touch Continuum - Signs of Sexual Abuse - Child Victims and the Accommodation Syndrome - Handling Disclosures and How to Avoid Victim Blaming - Reporting Mechanism	AIRENE P. DAYRIT, PhD Child Protection Specialist Senior Education Program Specialist SDO City of San Fernando
10:40 AM -12:00 PM	DepEd Order No. 18, s. 2015 “DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law” - Legal Basis: RA 9344 -Differentiate CICL from CAR	ATTY. PAUL NIKON T. ALCAYRO LEGAL OFFICER III SDO Angeles City



Republic of the Philippines
Department of Education
 REGION III-CENTRAL LUZON

	<ul style="list-style-type: none"> - Roles and Responsibilities of Each Governance Level - Proper Intervention - Procedures in Handling Reports of CAR and CICL 	
HEALTH BREAK		
1:00 PM- 2:30 PM	4 Rs (Recognize, Record, Report, Refer) of Safeguarding and Learner Protection	AIRENE P. DAYRIT, PhD Child Protection Specialist Senior Education Program Specialist SDO City of San Fernando
2:30 PM – 4:00 PM	Key Components of Localized Development of Child Protection Policy	MS. PAULA MENESES Project Development Officer II Child Protection Specialist SDO Pampanga
4:00 PM- 5:00 PM	Orientation on the Revised Assessment Tool of CPC Functionality Tool	EUNICE A. DAVID, Rpm Technical Assistant II Learner Rights and Protection DepEd Region III
Day 4: June 26 2026		
8:00 AM – 9:00 AM	Management of Learning <ul style="list-style-type: none"> ✓ Makabayan Song ✓ Prayer 	Program Management Team
9:00 AM -10:20 AM	Taking into Custody: Special Protection and Safety of Children	PCOL DEONIDO S MANIAGO JR Director, Olongapo City Police Office Olongapo City, Zambales
10:20 AM – 11:20 AM	Foster Care System for LRP Personnel	MA. JOSEPH PATRICK M. ENRIQUEZ, RGC Education Program Supervisor Curriculum Learning and Management Division
11:20 -11:40	Post Test	Program Management Team
11:40 AM – 12:00 NN	Words of Gratitude and Awarding of Certificates	JESSIE L. AMIN, EdD, CESO V Assistant Regional Director DepEd Central Luzon
Photo Opportunity		