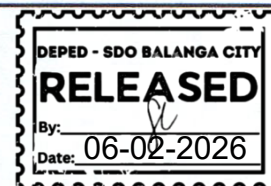




Republic of the Philippines
Department of Education
Region III – Central Luzon
SCHOOLS DIVISION OFFICE OF BALANGA CITY

Office of the Schools Division Superintendent



DIVISION MEMORANDUM
No. 295 s. 2026

**2026 ORIENTATION FOR NEWLY HIRED EMPLOYEES THROUGH PROJECT
LAUNCHPAD “LEADING ASPIRANTS UNDETERRED BY CHALLENGES
THROUGH PROFESSIONAL ADVICE”**

TO: ALL CONCERNED TEACHING AND NON-TEACHING PERSONNEL

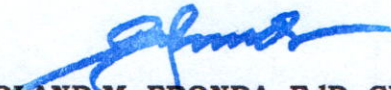
1. This Office announces the conduct of an orientation for the newly hired teaching and non-teaching personnel through project **LAUNCHPAD (Leading Aspirants Undeterred by Challenges through Professional Advice)** scheduled for **June 4, 2026, at 1:00 PM in the SDO Conference Hall, Ground Floor.**
2. The objectives of this activity are as follows:
 - a. To formally welcome the new employees in the organization.
 - b. To facilitate a seamless integration of new hires into the organizational culture, policies, and operations of the SDO Balanga City.
 - c. To ensure new employees understand their job responsibilities, performance expectations, and how their roles align with DepEd’s vision, mission, and core values.
 - d. Discuss the basics of their employment, DepEd structure, mandates, policies, rules, and regulations.
 - e. To provide new employees with ongoing professional advice, guidance, and support from senior leaders.
 - f. To impart knowledge on professional development and career progression and how they will prepare for that.
3. Participants in this activity are the newly hired teaching and non-teaching personnel enumerated in Annex A of this memorandum.



Address: DFS Phase III, Talisay, Balanga City
Email Address: balanga.city@deped.gov.ph
Telephone No: (047) 935-0210



4. Immediate dissemination and compliance with this Memorandum are directed.


ROLAND M. FRONDA, EdD, CESO V
Schools Division Superintendent

Encls.: as stated
Ref. No.: OSDS-PER-2026-____
06



Address: DFS Phase III, Talisay, Balanga City
Email Address: balanga.city@deped.gov.ph
Telephone No: (047) 935-0210



LIST OF NEWLY HIRED TEACHING AND NON-TEACHING PERSONNEL
SY 2026-2027

NO.	NAME
1	MARCELO, ZYRA MAE M
2	EJORCADAS, KAMYL D
3	GUZMAN, ARRIANE G
4	LEGARIO, ELYSA MAE R
5	DALUGDUG, GILIAN YVONNE F.
6	SINGCA, ERDAN JO S
7	LEAÑO, JOHN HAROLD V
8	SANCHEZ, JOSHUA
9	MAMENTA, ARRIES ESZEAR R
10	HUFALAR, GISELLE B
11	PINO, HAZEL P
12	PEREÑA, NATHALIE GEM A
13	PERELLO, IVY JOY V
14	CARPIO, DEXTER
15	DELA CRUZ, JEMMA ROSE S
16	OLARTE, DANIEL NOPRE
17	CERVANTES, JHONNY
18	SANTIAGO, CHRISLINE JEIAH S
19	PERELLO, GICELLE I
20	BALLESTER, FAITH CHARIS M
21	EDAÑO, JEREMY I
22	ROSAS, IRENE O
23	RUIZ, FRANZE DARLIN E
24	RODRIGUEZ, RUFFA R
25	DELA CRUZ, DONNA A
26	SANTIAGO, VINCE Q
27	LULU, BERNADETTE V
28	BELLO, ALONA D
29	ARNAL, JOSE MARIANO C
30	ONGOCO, MARIA CHRISTIA P
31	TURALDE, DEXINE NIECOLE B
32	MARANAN, HILDA MARIE A
33	LINGAD, DAISY LOU V
34	TAN, ARJAY S
35	ALMOGINO, MARKJAN S
36	MALLARI, CATHLEEN JOYCE P
37	SAGUN, JAMILA S
38	DUCOT, ROSALYN A
39	MALIBIRAN, JENNY A
40	RICO, CIELO FAY ROCHA R
41	DE LA RAMA, VIRGIE E
42	TORRES, KARREN NICA B